

III		Semi-Skilled:								
	Store Keeper									
	Assistant Assembler									
	Wireman									
	Test Fitter									
	Assistant Die.Fitter									
	Assistant Fitter									
	Assistant Turner									
	Assistant Designer									
	Coil.Winder									
	Assistant Cabinet Fitter	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14	12301.52
	Transformer Winder	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	Decorator	Total	715.27	18596.92	658.02	17108.44	605.97	15755.27	558.66	14525.12
	Fireman									
	Moulder Grade.II									
	Drill man									
	Paper Cutting Swaping (Hand Operator)									
	Can.Fitter									
	Assistant Technician									
	Assistant carpenter									
	Aligner									
IV		Un-Skilled:								
	Assistant Helper									
	Packer									
	Attender	Basic	607.78	15802.32	552.53	14365.75	502.3	13059.8	456.64	11872.52
	Watchman	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	Cleaner	Total	693.30	18025.92	638.05	16589.35	587.82	15283.40	542.16	14096.12
	Gardener / Mali									
	Curling									
	Sweeper									
	Other Un.skilled Labourer									
Office Staff & Drivers										
1	Manager/ Personal	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
	Officer/ Marketing Manager & other Equivalent jobs	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	748.53	19461.65	688.25	17894.55	633.46	16469.92	578.67	15045.29
2	Assistant Manager/ Personal	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
	Assistant Manager/ Senior Accountant & other Equivalent jobs	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	725.90	18873.35	667.68	17359.73	614.76	15983.72	561.84	14607.71

3	Senior Clerk, Cashier, Judgement Writer, Stenographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.03	14118.65
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	684.64	17800.56	630.17	16384.47	580.66	15097.12	531.15	13809.77
5	Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.03	14118.65
6	Car Driver, Jeep Driver, Light Vehicle Driver, Tum- tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	684.64	17800.56	630.17	16384.47	580.66	15097.12	531.15	13809.77

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone - IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.